



## Scent-free Workplace Policy

### A. Scope and Purpose

The Archdiocese of Vancouver is committed to ensuring the health and well-being of its employees at the John Paul II (JPII) Pastoral Centre by eliminating the exposure to scented products that can cause environmental chemical sensitivities that negatively impact an individual's quality of life or health and ability to perform their job.

### B. Health problems caused from scents

For most individuals, exposure to scents is not typically problematic. However, for some individuals scented products may present a range of ill health effects ranging from mild discomfort to more serious health hazards including: migraine headaches, anxiety, inability to concentrate, nausea, fatigue, and/or skin irritation.

### C. Policy

In an effort to ensure the wellbeing of staff and visitors at JPII Pastoral Centre who suffer from environmental chemical sensitivities, staff are asked to refrain from wearing scented personal products or using scented products (such as air fresheners).

Any questions regarding this policy should be addressed to the Office of Human Resources.

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*+ Michael Miller CSB*

† J. Michael Miller, CSB  
Archbishop of Vancouver